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Using 'Process Change' to Gain Competitive Advantage

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Have you ever stopped to consider how a single shift in your way of operating can make all the difference in your business? In our extraordinarily busy world, we don't even seem to have the time to think about "process change", much less do anything about it. But if we wish to be competitive today, we need to develop a mindset of ongoing process improvement. That means looking at all your standard practices with a fresh eye, and being open to adopting new practices that could translate into higher quality, better cycle time, and significant cost savings for your organization.

Take your skills assessment process for example. Staffing organizations all agree that testing simply takes too long. By the time an applicant has been tested on typing speed and accuracy and just a couple of computer applications, he or she may have been sitting at a testing workstation for more than an hour. Combined with the time it takes for candidates to fill out a job application and be interviewed, that person can be in your office for well over two hours. The negative consequences of such long test times are many, including frustrated or lost candidates, and a testing-centered recruitment process that leaves little time for in-depth interviewing.

By simply replacing your traditional testing product with TalentScout, the revolutionary new suite of time-adaptive skills assessments from SkillCheck you can save valuable time, money and other resources and can generally begin to see a return on your investment in less than one month.

With TalentScout you can:

- ?? Cut the time it takes to test your job candidates by more than half
- ?? Use a single test to measure all the most critical job skills for popular positions including Medical Office, Legal Office, Clerical Office, Call Center, Computer and Internet User, Accounting/Bookkeeping, Microsoft Office 2002 and Microsoft Office XP.
- ?? Gain insight into what further testing or training will turn today's good candidate into tomorrow's great hire.

Implementing SkillCheck's turnkey testing solution is one way to catapult your organization out the traditional testing Dark Ages into a bright and profitable future.